

Women's Affinity Groups

How to Maintain Momentum & Overcome Challenges

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SECURE CONNECTIONS
FOR A SMARTER WORLD

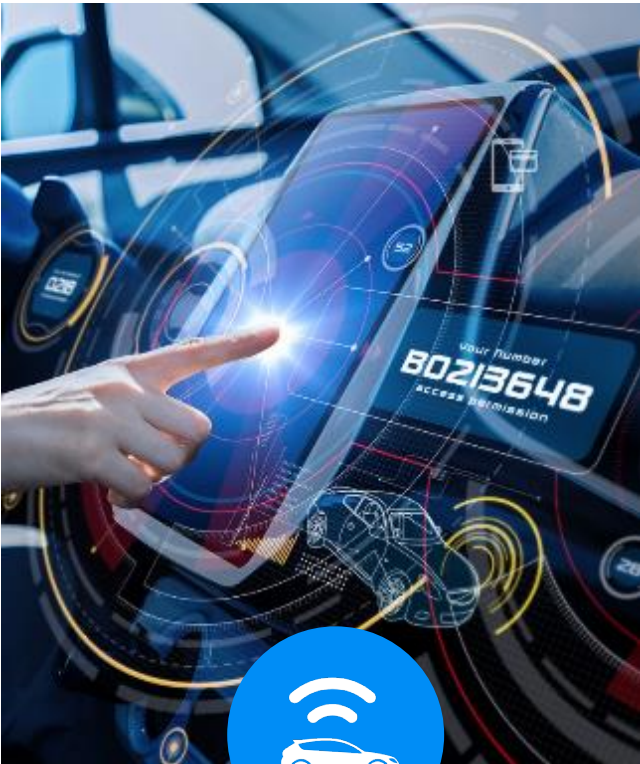
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Agenda

- NXP Overview
- Current focus of NXP's Women's Affinity Group
- Breakout Sessions
- Shared Learnings

Our Target Markets



Automotive



Industrial & IoT



Mobile



Communication Infrastructure



A Position of Strength to Better Serve Our 26,000+ Customers

Employees in
30+ Countries

Headquartered in Eindhoven,
Netherlands

~30,000
Employees

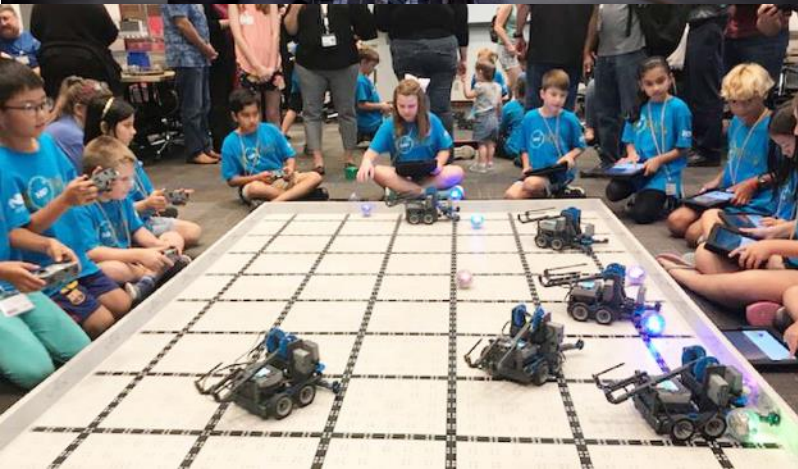
9,000
Patent Families

\$9.41B
Annual Revenue¹

60+
Year History

~9,000
R&D Engineers

¹ Posted revenue for 2018 – Please refer to the Financial Information page of the Investor Relations section of our website at www.nxp.com/investor for additional information



Committed to Supporting Our Local Communities

Making a positive difference in the communities where we live and work

Through corporate sponsorships, employee volunteerism and employee giving, we are committed to supporting our communities in

STEM Education

Promoting STEM education to inspire future innovators

Environment

Fostering the sustainable use of the earth's resources and promoting a clean, healthy environment

Health & Wellness

Supporting programs to encourage physical activity and a healthy lifestyle



Committed to Supporting a Diverse and Inclusive Workplace

Active support and leadership for a variety of support and development organizations

Asian Cultural Team (ACT)

Hispanic Education Awareness Team (HEAT)

Black Achievement Leadership Team (BALT)

Equal: Gay, Lesbian, Bisexual and Transgender

Young Emerging Professionals (YEP)

Women's Leadership Team (WLT)

To connect, educate, develop, and inspire women leaders at NXP through guided discussions, events, networking **and engaging allies.**

NXP Women's Leadership Team 2019



Coffee Chats

- Opportunity to meet and learn from NXP Leaders and Executives
- Social events to grow one's network



Lunch and Learns for Personal Development

- Internal & External Speakers
- Moderator led webinar or article discussion
- Panels with NXP Leaders and Executives



Networking with other Companies/Groups

- Annual dinner with Society of Women Engineers
- Annual dinner with AnitaB.org
- Bi-annual Joint Tech Company Happy Hours

NXP WLT Success Factors/Opportunities

Leadership Buy-In *

Financial Support

Core Team & **Volunteers**

Diversified Programming

Inclusion - Allies

Corporate Value Proposition



Mentimeter

Breakout Sessions

- 10 minutes of discussion
- 5 minutes to summarize
- 15 minutes (total) to share

Our Ask of You

Please share your success stories!

- Jessica.cooper@nxp.com
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Women's networking groups (Austin)

- <https://herdacity.org/>
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- <http://anitb.org/>
-
- <https://swe.org/>
-
- <https://www.awtaustin.org/>
-
- <https://www.meetup.com/Breaking-the-Glass-Networking-Group/>
-
- <https://austin.chicktech.org/>
-
- <http://darlenetempleton.com/work-with-her/amazing-women-leaders/>
-
- <http://sites.austincc.edu/women-in-it/>

Companies Represented Today

- Abbott
- Air Products
- Applied Materials, Inc.
- ARMS Reliability
- BASF Corporation
- Cisco
- NXP Semiconductor
- Samsung
- Shell
- Tenaris
- The University of Texas
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